

Peranan Aspek-aspek Formal Dari Struktur Organisasi Koperasi Taksi di Jakarta Terhadap Prestasi Kerja

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Abstract

Purpose this report is identification dependent character elements in organization structure, and relation test resource changing by job performance. From this frame structural hypothesis that develop, and then to identification of all for in relation between each organization changing. Relation between several structural changing by each job relation changing

Taxi corporation in Jakarta have 2 and all become research object. Analysis method that using is correlation sample technique that called spearman correlation sample (Spearman Rank Correlation) that followed by qualitative analysis of all calculation that operated by statistical program for social science

From second organization, primary data that meaning to many manager for line level & staff by total amount 56 persons. From data analysis at this research that conclusion result as follows: First, there are influence relation of free a changing by derived changing. By all amount o relation depend on type and culture norm. Cultural value especially real in changes where individual to moderate between social norm and organization norm. Second, from analysis that look realistic more depending by affectivity that have high organization and communication. Where as by efficiency is task character/job classification. Third, From analysis by multivariate shows resource changing influence at structural toward job performance. Finally, minimize of capability from members organization can be solution by contract system at outsider part. Based on that conclusion, so that written to advice to maintenance of decision that inclusive bottom up to professional from above to below